



## AMERICAN LEGION AUXILIARY NATIONAL CONFLICT OF INTEREST COMPLIANCE STATEMENT

It is the policy of the American Legion Auxiliary that no member of the governing body, a principal officer, chair, staff member, or member of a committee with governing board delegated powers shall gain financially from any decision or matter brought before the Board of Directors.

It is the policy of the American Legion Auxiliary that all members of the governing board, national officers, national chairs, members of a committee with governing board delegated powers, national appointees, and national headquarters staff shall disclose and avoid any conflict of interest pertaining to any decision or matter brought before the governing body or national headquarters in which a member of his or her immediate family has an interest, financial or otherwise.

It is the policy of the American Legion Auxiliary that no member of the governing board, national officer, national chair, member of a committee with governing board delegated powers, national appointee, or national headquarters staff shall utilize his or her position with the American Legion Auxiliary to disclose donor or financial information or any decision or matter brought before the governing board or national organization which causes another civic, charitable, or not-for-profit organization to which the board or committee member has an employment or leadership relationship to gain financially.

No member of the governing board, national officer, national chair, member of a committee with governing board delegated powers, national appointee, or national headquarters staff may participate in any discussion of any matter before the governing board, national committee, or national headquarters when such matter would result in a conflict of interest or financial gain or loss to a member of the governing board, national officer, national chair, member of a national committee, national appointee, or national headquarters staff; to a member of his or her immediate family; or to another civic, charitable, or not-for-profit organization to which the board or committee member, officer or staff member has an employment or leadership relationship. Such matters would include, but not be limited to, contracts to furnish goods and services, lease or purchase agreements of real or personal property, solicitation of donations, or such like matters which would result in conflict of interest or a financial gain or loss.

Upon learning that a matter before the national organization would create a conflict of interest, that member must make a full disclosure of his or her interest in such matter to the governing board, national officer, or committee with governing board delegated powers, and the member shall not further participate in any discussion of or decision on such matter. The failure of a member to make a disclosure as described in this policy may result in the voidance of such agreement, contract, lease or matter at the discretion of the governing board, national officer, or committee with governing board delegated powers, and may result in board or committee removal action.

For purposes of this policy, the term "immediate family" shall mean the spouse, child(ren), grandchild(ren), and the brothers, sisters, parents, grandparents, nieces or nephews of a member of the governing board or member of a committee with governing board delegated powers, or the spouses of any immediate family member.

I have read and understand this Conflict of Interest Policy Statement and will comply with each point as stated herein. I will complete the Conflict of Interest Disclosure Form as appropriate.

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(Signature)

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(Date)

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(Name Printed)

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(Auxiliary Department)